Meeting called to order:
Kellie Gerber called the meeting to order 5:47 PM PST
Second: Bryan Karban

Certification of the room
Attendance: 84 voting members

Present - None
Proxy - None

Current AORE Leadership Team
• 2019 Board of Directors (* term ending 12/31/2019; *Served through 6/1/19)
  o Kellie Gerbers, Chair Elect
  o Jeremy Oyen, Past Chair
  o Genevieve Marchand, Secretary*
  o Sarah Harper Burke, Treasurer
  o Bryan Karban
  o Mitch Hoffman
  o Tom Adams*
  o Rodo Leones
  o Paul Dreyer
  o Tyler Owen **

• National Office Staff
  o Jeanette Stawski, Executive Director

Annual Business Meeting Agenda
• Introduction of Parliamentarian, Guest Moderator
• Review of Robert’s Rules
• Approval of 2018 Annual Business Meeting Minutes
• Introduction of New Board Members
• 2018 Report
  o Celebrations
  o Governance
  o Financial Report
  o Committee Reports
• Proposed Motion
• New Business
• Adjourn

Parliamentary Procedures
Jason Gosch – Parliamentarian; Has served on the board before.  
*Purpose: to advise membership on proper parliamentary procedure (discussion protocol) based on Robert’s Rules of Order.*

Jon Snyder – Moderator; Serves Outdoor recreation state of Washington Governor’s office  
*Purpose: to facilitate motion/discussion/vote related to changing the Association’s mission*

1. **Motion (I want to propose something)**  
   - Approach the microphone, wait for recognition from the Chair, state your name and motion.  
     - “John Doe, I make a motion to…” or  
     - “John Doe, I move that we…”

2. **Motion must be seconded**  
   - State your name  
     - “This is __________, I second the motion.”

3. **Discussion (After Chair restates the motion)**  
   - Approach the microphone & please state your name

4. **Vote**

Within AORE…  
“A quorum shall consist of members present and eligible to vote and by those eligible to vote by proxy or absentee ballot who are represented” (Section 3).

Within AORE…  
Article IX – Amendments  
Section 1: Voting by the Membership

The bylaws of the Association may be altered, amended or repealed; and new bylaws may be adopted by a two thirds (2/3) vote of those members casting ballots, provided that written notice and a copy of the proposed changes are given to the membership at least 24 hours in advance of the meeting. If the bylaw changes are to be voted on at the annual conference, such notice shall be provided to at least those members attending the conference.

**How to vote** *(ballots will be provided for eligible voting members)*  
- Those in favor of approving the motion.  
- Those opposed/not in favor of approving the motion.

**Abstentions:**  
- A voter’s decision not to vote.  
- If you want to abstain, do not cast a ballot.  
- While abstaining is always an option, we will only call for abstentions if a miscount / lack of quorum is a concern.

**Voting by absentee:**  
- Must have provided written notice to Vice Chair before ABM.
Voting by proxy:
- Must have provided written notice to Vice Chair before ABM.
- Only one absentee member per proxy.

See annual reports for additional information on conference, membership, and financial information.

See Governance website for information about bylaws, finances, etc.

**Motion to approve the 2018 Annual Business Meeting minutes**
Motion: Kellie Gerber
Second: Hailee Goylee

Discussion: None
Vote: Approved (84 Approve – All in favor, no opposition)

**Association Business**
- Jeremy Oyen to present
- Introduction of current members and those leaving
- Introduction of new members of the Board of Directors

Terms beginning 1/1/2020

Sasha Griffith 4-year term
Victoria Lopez-Herrera 1-year term
Joey Parent 4-year term
Dani Ruffing 1-year term (Student Director)
Rachel VandeVoort 4-year term

**Current AORE National Office Staff**
- Jeannette Stawski, Executive Director
- Aaron Woloweic, Senior Director, Strategy
- Jenny Hill, Administrative Staff
- Kate Pojeta, Director, Meetings and Technology
- Sara Krueger, manager, Marketing & Communications
- Lisa Aukward, Manager, Member & Partner Relations

**2018 Annual Report**

**2018 Strategic Priorities:** (Paul Dreyer presenting these)
1. Membership - grow membership and enhance experience
2. Advocacy - develop a stronger voice to advance outdoor recreation and education
3. Development - strengthen processes to preserve fiscal sustainability

Membership:
- Joint conference with Wilderness Education Association (WEA)
- Hosted second Global University with G Adventures (Ecuador)
- Member meet-up at Outdoor Retailer
- Enhanced technology: MemberLeap, year-round mobile app
- Developed comprehensive marketing plan

Advocacy (Most successes in this area to highlight)
- Partnership & internship launch - YMCA Bold and Gold
- Coalition for Outdoor Access (COA) meetings in Seattle
- ED delivered keynote addresses at Army ODR, MWOLC
- Emerging Leaders Program
- Women’s Leadership Mentorship Institute
- Acquired assets AORE Campus Challenge (delivered in 2019)

Development:
- Fundraising income doubled
- Over $10,000 in goods secured
- $2,500 raised on Giving Tuesday
- Added G Adventures as AORE 365 member


- More information is available on the AORE website under the Governance area

Income
- Programs and Services: $464,637
- Contributions (including membership): $145,644
- Investments – $9,918
- Total: $620,199

Expenses
- Programs and Services: $467,715
- Management/General: $117,691
- Fundraising initiatives: $31,584
- Total: $616,990

-$555,075 in net assets on December 31st 2018
-$36,337 in liabilities on December 31st, 2018
-Total liabilities and assets - $591,412

Notes:
- Income $2,500 on Giving Tuesday alone
- You can see many of these details in our 990 which is available on the website
- Healthy half million-dollar organization
AORE Annual Business Meeting: November 14th, 2019
Spokane, WA

- Continue to seek ways to diversify our finances

Governance – Current Projects and Successes (Jeremy Oyen)
Reminder that we used a consultant to help build our strategic framework. Our organizational leadership/governance structure is as or more important than our new strategy and that is important to help us reach our goals.

- Updating bylaws & other governing documents to align with organizational direction
- Clarifying roles, expectations, & accountability of current and prospective board members
- Matching individual skills, connections, knowledge, & interests of board members with their roles/tasks
- Strengthening board culture & motivating a strong commitment to serve. Working as a strategic board, continue to promote what we need to do, instead of giving specifics “tactical” steps.
- Examining which responsibilities traditionally held by board should be delegated to staff or volunteers. We have a great staff and we are working on letting them do that work.
- Enhancing board on-boarding and training, meeting structures, systems, processes, project management, & communication.

- Exploring the concept of an advisory group/ committee, based on the skills set and members of the board. Determining if it is necessary or not.

Committee Reports (review recording)

If committee chairs are present, please come to the microphone to provide:

  o 1-2 updates from 2018
  o 1-2 current projects or initiatives

Access & Permitting Committee
- Ryen Murphy
  - Focused on developing and promoting guides to file permits and get permits with different agencies. Helping to clarify and make resources available.
  - Clear permitting process with the NPS.
  - Permitting session tomorrow. Advocacy webinar. Promote information sharing around the SOAR act. Public land access.

Diversity, Equity & Inclusion Committee
1. Brought attention to and push to have land acknowledgement at conference and encourage pronoun on badge
2. Emerging outdoor professional program, to roll out next year under a different format
3. Next year goals, leverage internal goal of DEI work to a more external facing effort. Consolidating resources and disseminating resources to members.

Environmental Stewardship
Steven Koster
1. Moving forward, just took over this past year. Organizing national public land day, campus challenge, national service day,
2. More sustainable, creating best practices and idea for the program, sustainability efforts
3. Opening dialogue with Protect our Winters

Professional Development Committee
Andrew Lyburn
1. Year of transition from name change from Student Development Committee
2. Looking at changing the language around the mentorship program, emerging professional in the field, and we have some people interested
3. 28 resumes and interview during the conference
4. First time attendee webinar, with a watch party at UW
5. Mentorship recruitment, sign up for being a mentee or mentor.
6. Looking at the career competency development, looking at the new mission and seeing what those competencies are in potential employees, commonalities.

Recognition
Sasha Griffith
1. New committee
2. Wrote a charter, support, celebrate unique AORE member, trying to highlight you, people that volunteer, members, first time attendee, what you do in your programs. We try to get those out on a weekly basis. 100% attendance from the two members of the committee! If you want to get involved, contact Sasha.

Research & Publications
Andy Szolosy and Erik Rabinowitx
1. Creating a campus outdoor census, kind of descriptors valuable to them, getting feedback on the draft, revision. Small piece of the much bigger vision to gather lots of descriptive information that’s valuable. Assessment tools that you can use through the AORE website. Asking for your support to help us support you. Not just campus outdoor programs, but we are starting there and will expand beyond that.

Strategic Framework
Presented by Bryan Karban
- Process
- Strategic Framework Overview
- Strategic Anchors
- Impact
- Motion to change the mission statement
Overview of the process
Any change to the mission, as per our bylaws, require a 45 days comment period. Messaging was sent in emails and is now posted on the website. 3 people gave feedback about the strategic plan and 3 about the mission.

Strategic Framework Overview
- Help us decide what we will do and hard decisions about what we can do
- Right people, right process, right questions
- Working over the years to make sure we have a solid board composition that represent our members, as well as some additional perspectives.
- Recognize that we needed some help going through the process, using best practices.
- Solicited RFP for consultants and selected La Piana.
- La Piana was a great choice, learned about strategic planning, and governance needs that we have as an organization.
- Right process, we had to ask and answer some questions. We solicited some stakeholder feedback, past AORE members, industry members, identify our organization identity, market analysis, created a strategy, tested it and continue to edit and review it.
- See below for proposed mission
- See new vision from AORE website
- Strategy defines how we get there
- Space that isn’t currently being served
- Guided by our competitive advantage
- Strategic filter are the questions that we make for decisions and for the national office decisions/directions.

Anchors (Kellie Gerber)
1. Advocacy
2. Professional development
3. Networking
4. Career Advancement

The Association of Outdoor Recreation and Education will undertake strategies which:
- Enhance AORE’s ability to fulfill our mission and achieve our vision in a manner consistent with our values
- Leverage our competitive advantage(s) or create a new one
- Leverage our existing capacity (financial, staff, volunteers, partners) and/or secure or build additional capacity
- Position AORE for growth and sustainability, while diversifying/strengthening our revenue base • Demonstrate measurable outcomes
- Position AORE to take advantage of future opportunities and/or emerging trends
Anchors
Presented by Kellie Gerber
(Our voice is valued in the country. We want to inform our members of best practices, advancing the overall field. Networking is something that we do very well. Forming genuine relationships, inclusive and accessible. Support a community)

Advocacy AORE leverages its national influence to advocate for critical issues impacting membership and ensures that current and aspiring professionals are informed on the latest industry news, research, best practices, and funding opportunities with the goal of advancing the field of outdoor recreation and education as a whole.

Networking AORE offers opportunities for members to engage and form authentic relationships in a variety of settings that are inclusive and accessible in order to grow a thriving, supportive community of diverse voices that will help enrich the field of outdoor recreation and education.

Professional Development AORE connects members to high quality programs, tools, trainings, and certification opportunities in a wide range of learning formats, ensuring that current and aspiring professionals have access to the education and resources they need to be relevant in their current job and achieve their goals.

Career Advancement AORE provides a nurturing space for members to ask career questions and access the tools, education, and support needed to choose a focus area, navigate the job market, advance within the profession, and find the right environment that will allow them to flourish and become their best selves.

Impact (Jeannette Stawski)
What is in it for me. We will continue to serve the membership with all quality predict. Everything we do will continue to fall under these anchors. Leverage technology. More accessible to more people. Elevate and articulate our brand, with this new mission we will have a better way to reach out to partners. Moving us outside collegiate, many ways of advancing career. Using our financial in a strategic fashion. Continue funding in a sustainable fashion. Enhance people’s experience through their volunteer efforts. Strategically nimble, respond to industry opportunities. 16 state offices of outdoor recreation currently. Talking about the tariff and how that might affect the product we use in our program. How can we see what is happening in the industry and be able to address these and give you a better value proposition as a member.

1. AORE will continue to serve the membership with high quality programs, services, and products
2. AORE will broaden its impact on the industry and create more opportunities for current and future members
3. AORE will use its financial and talent resources in a sustainable and focused manner to yield positive outcomes
4. AORE will be more strategically nimble to adapt to changing circumstances and opportunities that define the current context
Proposed Motions

Motion 1: Motion to change the mission statement.

- Motion: Kellie Gerber
- Second: Victoria Lopez-Herrera

Discussion moderated by Jon Snyder

Current mission
The mission of the Association is to provide opportunities for professionals and students in the field of outdoor recreation and education to exchange information, promote the preservation and conservation of the natural environment, and address issues common to college, university, community, military, and other not-for-profit outdoor recreation and education programs.

Proposed mission
Empowering leaders to connect people to the outdoors through recreation and education experiences

Josh Norris
Great job to the office and conferences. This organization continues to do great work through all of you. When we stop addressing certain qualifiers, we lose value. We are not addressing non-profit in the new mission, it is missing. I would like to address this.

Michael Hooten
Echo that as well. I am not saying one is good or bad. That was a very clear change.

Anna Hinansa
Who was engaged in the process as a stakeholder? I am intrigued who was involved in that process actively.

Jason Kurten
I was trying to ask this question earlier. There was a stakeholder group that was hand-picked to comment and provide input. As a member I was not asked to provide feedback. I don’t think there’s anything wrong with the current mission, I like it.

Kellie Gerber
In terms of stakeholder, we invite all past presidents to participate (named a list of presidents). We tried to identify specific groups/individuals. Just one example of a stakeholder group. Vendor members.

Bryan Karban
We did not guarantee anonymity, but when you conduct focus group there is some assumption that there is some anonymity. When we talked about giving focus group, it was an intentional one. We
wanted to hear from specific groups, that we did not miss out on any voices. We talked to current vendor member, other outdoor focus non-profit group, state offices, current AORE members, university members in parks.rec, army military context, past president’s group.

Elizabeth Andre
Clarify what we recal of the past president call. We don’t recall being asked about removing the word non-profit, we asked for more details, we were provided with a document that was used with the consulting firm. We weren’t asked exactly about a change to the mission statement.

Rob Jones
I have to agree with past president Kurten. I like our original mission. During town hall yesterday, if we change the mission, what is going to guide us, moving forward. Like non-profit and qualifiers that are missing. I kept hearing that we don’t want to be everything for everyone but the mission on the right is exactly doing that.

Tye Atwater
I think I miss the why behind the proposed change. I am missing why we need to change it. Why do we need to adjust? I am hearing that prominent member of our community are not necessarily recognizing the need.

Kellie Gerber
I am very excited about this mission. I love this association; I do a lot. A lot of people have never heard of AORE. Under our current mission we do call out specific constituents. Very hard to articulate what our association is and what it is we want to do. To the point of how we got there. What are some consistency and what we needed to streamline. When arrived at this the board felt really good about this. As someone who works in higher ed, I get that, our new framework, it allows us to open up new opportunities. For me, I see this, but I don’t think we are losing our roots. I have seen what is at done for me to go outside this area.

Hailey Gouinee
To go back to our identifiers. Rewriting our narrative, to be more inclusive and diverse. The old mission created a lot of silos, while the new mission empowers leaders all. Joining with AEE this year is a Segway to rewrite our narrative and puts us in a bigger community. If open those silos to changing those narrative.

Amanda Preparato
Healthy for an organization to look at their mission. I can’t rattle off the old mission, the new one I can. Empowering in the new mission is important to me.

Anna Hughes
Growing with the proposed change. Something that I am struggling with, it has seen changes in students welcome, student lunch, student membership pricing, conference student pricing for
students or not. With this change are we eradicating students at this conference and organization or are there opportunities as we move. Are we doing things to change that or keep that? Do we have anything in concrete in this change that we are supporting students in this change.

Kellie Gerber
The first thing that I would like to address. Cohosting with AEE there was some structural changes that changes and will most likely return next year. We appreciate member feedback and let the national office know. Students are still very much there. They can lead at all levels. Our current mission might not have a place for all students. This give us a clearer directive, to support students better. We have to find ways to help our students to go in other industry, still serving students, rather than silo-ing them in campus organizations.

Nathan Rector
I’ve got a lot of passion for this. Before I came into this, I have a master’s degree, account. I can look at our finances and look into this. Since my first conference I have seen it getting more and more difficult to connect to professionals at this conference. The body of AORE complain about that same thing. Loosing focus on connecting students. It continually falls on deaf hears when talking about it. The question about students was glossed over in town hall. I don’t know if I want AORE to be at the intersection of the outdoor recreation/education. What would be the repercussions? One might be more money, maybe price would go down for students, but those people who work with students might break away. I have heard that cry over the last 10 years. I don’t want it to happen, but I think it might happen. I think we need those silos to hold the board accountable.

Andrew Chang
As a current student professional, first conference. Never seen anything like this before. Current mission statement seems ambiguous. I think that gets lost. Stagnant. Not sense of progress. Proposed change of empowering leaders, I feel like students are a big pool of where leaders are going to come from. Expecting immediate change from new framework takes time. From the new perspective, I get a better feeling I get a better feeling that I can be involved in AORE. It is not easy to get in the outdoor industry, if you don’t know anyone. That new mission is invaluable. Getting into the outdoor industry is hard. New mission, I feel like I have a place in AORE and AORE can do something for me.

Grace Andrews Becker
I don’t have a problem with the new mission, vague and growth. I have a problem on the strategy. Students voices have been diminished. Loose opinion has been taken from us. Last year when we all voted on multiple changes on the bylaws, increasing terms for board of director. Less people to be on that stage. Voices are being diminish. Including for profit organizations, over time we will not be serving the same people anymore.

Todd Grier
The message I am hearing. I can insert the word student. Or industry leaders. Keep to our roots is an important step.
Elsie Duray
I don’t like the current one. I also think the proposed one is vague enough that you could apply it to any other organization similar to ours. Any organizations that go outdoors, like Outward Bound, NOLS.. I just think it is vague and can apply to any organization. It doesn’t really encompass what AORE is for. The old one might be long and cumbersome, but it gives us more information.

Andrew Lyburn
List was given out of people that were consulted. Were students consulted?

Bryan Karban
There were no current students’ members who were involved, but numerous professional members came through AORE as students.

Guy De Brun
On the price of the conference, if you look at NIRSA, we are much more expensive than other student affairs conferences. I think it’s an issue we need to look at. Economy of scale. That is something we need to work on, probably not right now. Maybe it’s more about the process and not the change. People are reacting more about not having input than the substance of the change.

Maddie Tirado
Being a student, this new I do see myself as a leader. Many people who are just getting into the field, might ... Is about environmental conservation, not in the new mission. If we don’t have that, we don’t have jobs or purpose. So many policies trying to cut through environmental areas, we need to have environment conservation stated in our mission, being a leader in that.

Cathleen Harnett
Both mission ugh. I do have a problem with this vision: our conference pricing is going up, our membership pricing are going up. People might not be able to be association members. Want to see we are making efforts to be

Bryan Koster
We brought 12 students last year. We brought 8 this year. If the mission changes, we will still bring students. I do think the board of director is taking our feedback and doesn’t happen like this again. After I graduated I could not find a job. If we could expand more opportunities for our students. Empowers our students a lot more. If we go beyond our current mission. So much more out there than university.

Ben Phaneuf
If anything, this meeting is teaching me that the process is ahead of this time. It’s not threatening to me. Its clarifying what we are doing, why we are doing. The current mission statement is telling us how to do it. I like the proposed change.
Jerome Gabriel
Clarify. Speaking in favor of proposed change. As I look around the room, I have been part since 2006, I have gotten to see some of you outstanding. You have all some of the most amazing programs around the country. I am in Chicago. I don’t. You also have the ability to aspire your students with those places. In Chicago, I have a high percentage of first-generation students, students who have not experience the outdoors. Campus challenge has inspired my students to get outside. We inspire faculty, community, people to get outside. Because of that, I am looking at starting a new major. 100% support from faculty member. All club trips are now filled. Double course size. Because we got that opportunity. The current mission statement. I would not have gotten that opportunity. It doesn’t follow that mission. 90% of the students who participated in that program, did not have a connection to the outdoors. Now they do. Current mission statement, details are great, I need more where I am now. I need the opportunity to get people outdoors. The ones that don’t fit in that mission. Because of that we are a seeing growth and leaders. You can throw any word. I could throw tomorrow. Support the next generation of leaders. Campus challenge as given me the opportunity to do that.

Ana Mae Morrow
Third year in the association. Difficult change to make with the new mission statement. Changes to the mission are difficult. Our mission statement at my university is very long, but our moto is what we use. Maybe we can modify this mission statement to encompass more people and use a moto. Helps me remember why I work at the university.

Austin Dyer
This change is us in a nutshell. We are a non-profit. We need health to run. Helps us make ask. You cannot rattle off the current mission statement. The students who want to get into this field can be empowered. Students are being heard. There is multiple ways that you can give personally to help students. Auto payment monthly. If each one of us put it on Facebook to ask for money. We need $16 000 to cover a student every year. The student voice is being heard.

Elizabeth Milkas
Coordinator of aquatics. Current mission statement is great but being how I have been involved. Everyone wears this badge of honor, we are the stepchild, we hide behind it. If we are a leader, we stand in a group. This new statement helps us get out here. Bring other leaders. I like the new one.

Victoria Lopez-Herrera
Call to order

Jason Kurten
We can’t

Jason Gosh
We can’t
Alex Perroni
When I first came to AORE, for everyone position there’s 15 people. We primarily serve campus rec. Our outdoor industry is not exclusive. If we want to proceed as a whole. The new proposed change allows us to include these people.

Elizabeth Andre
The process. The old mission was super funky. I get that. Desire of people within this organization to have more input. That is super frustrating as a past president. Getting anything done. We do need to elect director to help us. We are turning our faith on him. These types of discussions are super important. I recognize we need to be nimble. The pendulum might have sway too far from getting feedback from people. If you really want to have feedback from people, the only way is face to face. We did not give ourselves enough time to discuss this. The proposed change is not bad but could be better. We double cooked it with the AEE keynote. In a small room. With an association of 600 people it is cumbersome. If the motion fails today is not a bad thing. It might just mean we don’t like the way it was done. We do want to have more feedback. As a group, we might be able to add one word that we all stand behind. The best decision that make the most money are those that are reached by consensus. But little do because it is so slow. I think we could allow more time for feedback. If it fails, I don’t think it means that we don’t need a better mission, but we can come back with something better.

Jason Gosh
How early do we want to know about a chance like this? How soon do we want to be able to put in our input? What is realistic for our association? What is an appropriate time frame? Last year we passed bylaws. This was board work done with an outside organization. That is outside from members opinion. That went out to the membership 45 days before. We knew this before. We elected them to go through. The duties of the board, we pick them to do that work. They were transparent with that in the process. They updated us in the newsletter. It clearly said to reach out to a board member. Then official period. This is change, this is scary. This is a change to our mission. We can talk about student pricing, and word being added. We have to remember that we picked these board members. We can still have comments. I would venture, who’s fault is that. At some point we have to trust the people we picked to do the work.

Andrew Lyburn
Frustration that we have been saying the same thing. When we say it this time, I trust that it will be heard by the board. If it doesn’t, I will let them know I am unhappy next time. I asked earlier, were students involved in the process. The answer was no, and that is disappointing. A lot of frustration from the representation of this room was not consulted in the change. We were not consulted on the change of name for the student committee. I think we can do better. Support new mission. Students who don’t want to go into collegiate outdoor programs. I would like to see those students feel included. I think we can do better with the new mission.

Jason Kurten
For me, when I hear Jason talk about the process and how we had ample time to discuss it. How many changes were made to the proposed mission?

Bryan Karban
Two people gave feedback

Jason Kurten
Maybe the process is broken since we heard from only two people. If we have this much anxiety to changes. I hold the record for the longest business meeting. Seems like the process might be broken. And maybe the process doesn’t fit our grassroots organization. As someone who sees the price going up and breakfast not being as good. The current mission as not prevented me from explaining the association. Details give me the richness of who we are. I am not in favor.

Jess Church
Agree with things on both sides. My issue with the proposed change is the definition of mission creep. (See definition). The proposed change still feels like mission creep.

Robert’s Rules of Order
Call of questions will not be recognized. Chair will decide when that time as expired.

Nathan Rector
I recognize the board is trying to lead us in a growth direction. I am not opposed to that. I asked board members about my questions. But what is behind is fundamental massive changes. To how AORE function and how we operate. But we have not gotten answers about what that means. What is prohibiting us from making changes is our current mission. If you vote to change the mission, without addressing that. You don’t know how this will change, how our mission will change. I would feel more comfortable if that was answered more specifically.

Rob Jones
I was involved in 1993 when we wrote the bylaws. I would like to motion to table this discussion indefinitely until we have time to vet this further. So, we can get more feedback from the membership.

Josh Norris second the motion
This discussion is important, what we value is important, it shows we are a community. Don’t leave here feeling like there’s confrontation. Instead think of it as a family meeting.

Kellie Gerber
This will be a system that we can have, impartial moderator.

All in favor of tabling: 46
Motion passes to table at 7:56 pm PST

Jason Gosh
You can make a motion with appropriate notice to the membership. If you want the board to do something, you can make it official and take the steps to do that. That is a way to have a say in this process. You can talk to them, to the board. Look into the details.

Kellie Gerber
We all got involved because we care. I look forward to getting to speak to you all. Reach out to your committees, board, etc. If we know them ahead of time, we can approach them. Encourage you to apply for the board, if you think we are not doing things the way they should be done, join us, apply for the board.

Andre Lyburn
Thank you, board members, for your service. There’s been lots of frustration about the operation, and the board is involved in governance. Some of the decisions made like student pricing are not made by the board.

Jerome Gabriel
I reached out to the board this year. I got responses back from nearly everyone on the board. Almost immediately from everyone, you are responsive to your members.

Motion to adjourn the 2019 Annual Business meeting

Guy DeBrun 8:03 pm motion to adjourn the meeting
Second to adjourn Amy Mae Morrow

Jason Kurten
Ask for a point of order to get clarification on the Robert Rules. The board could call a special meeting and tell people to fly to Ann Arbor to vote?

Jason Gosh
Read the bylaws

Jason Kurten
Clarify the proxy process

Kellie Gerber
We worked hard to explain this this year so it’s clearer. (See notes on Proxy voting)